

MINUTES - REGULAR MEETING OF THE BOARD OF EDUCATION

December 10, 2008

6:30 P.M.

Educational Services Center

The Board of Education of the Bloomington Public Schools, School District 87, McLean County, Illinois, met in Regular Session.

Ms. Wilma Gleason, Board Secretary, established a quorum and the following Members were present: Mrs. Cheryl Jackson, President, Mr. John Dirks, Mr. Joe Butcher, Mr. Michael Harrison, Mrs. Millicent Roth and Dr. Steve Perry.

Present from the administrative staff were Dr. Robert Nielsen, Dr. Barry Reilly, Dr. Teresa Hill and Mr. David Wood.

Mrs. Jackson presented the Minutes for approval. It was moved by Mr. Dirks, seconded by Mrs. Roth that the Minutes of the Regular Meeting of the Board of Education held on November 12, 2008 and the Minutes of the Closed Session of the Board of Education held on November 12, 2008 be approved. Upon a roll call vote, all Members voted "Aye". Motion carried.

Dr. Perry reported that he attended the Triple I conference/sessions in Chicago in November. Dr. Perry also commended the chorus students and directors at BHS and BJHS on their holiday concerts.

Mr. Dirks attended the Facilities Committee meeting to review plans for the cafeteria and football field at BHS. He attended the Triple I conference/sessions in Chicago. In light of Dr. Nielsen's retirement at the end of the 2009-10 school year, he also attended a seminar on replacing the Superintendent. Mr. Perry recently He attended the choral and band concerts and was impressed with the students' performances.

Mr. Harrison attended the Triple I conference/sessions. Mr. Harrison stated that he enjoys the fellowship and networking with other members of the Board of Education as well as the administration. Mr. Harrison wished everyone a happy holidays.

Mr. Butcher attended the Regional Planning Commission last Wednesday, and officers were elected. Mr. Butcher attended the Triple I conference/sessions as well.

Mrs. Roth attended the Triple I conference/sessions and always looks forward to getting to know the board members better. She wished everyone a safe holiday.

Mrs. Jackson reported on the ISBE delegate assembly. The change to the current statement regarding strike prohibition brought a lot of discussion. The outcome was that the motion to change was defeated despite Resolutions Committee recommendations.

Dr. Nielsen presented Board Policy 7.100 (Health and Dental Examinations, Immunizations and Exclusion of Students) for first reading.

Mr. David Wood presented the 403(b) Plan. The District provides employees the opportunity to participate in a federal Internal Revenue Code 403(b) pre-tax retirement savings plan. The U.S. Treasury Department published final regulations last year which require school districts to be

entirely responsible for all aspects of such plans after January 1, 2009. In September 2007, the Board approved Gatekeeper Administration and Consulting as third party administrator for our plan. We are currently coordinating all payments through Gatekeeper.

Gatekeeper has negotiated data sharing agreements with a wide variety of firms and we have selected a number to participate in our plan. Any firm in our current plan who wished to remain was allowed to remain. We also added several firms, including three custody platforms that offer investments from a number of other companies, to provide options for our employees. All employees who wish to participate in our plan have signed the new Salary Reduction Agreements.

The Board must approve a new Plan Document and Policy to set forth the terms and conditions of our plan as well as a list of investment companies authorized to accept all employee deductions under the plan.

Dr. Teresa Hill presented the District's Response to Intervention (RtI) Plan.

RtI is a model for meeting the needs of all students. RtI focuses on providing three tiers of support:

- Tier 1 - Core Curriculum/General Education
- Tier 2 - Extra Support/Strategic Intervention
- Tier 3 - Intensive Intervention/Special Services

In the RtI model, all students receive scientifically research-based instructional methods.

How does RtI work in District 87?

- Universal Screening
- Enhancement of core curriculum and instruction
- Identification of students in need of support
- Provision of strategic and intensive intervention
- Provision of special services as appropriate
- Benchmark data used to measure progress
- Ongoing assessment used to guide instruction (core, strategic and intensive)
- Building level teams to support decision making
- District level team to provide district wide guidance

The District RtI Plan:

- Standards-Based Curriculum & Research Based Instruction
  - ✓ Review curriculum and instruction at high school level
  - ✓ Provide opportunities for interdisciplinary meetings focused in intervention strategies and articulation at all levels
  - ✓ Explore ways to provide additional reading instruction and/or integrate reading strategies into existing course curricula
- Research Based Assessment Practices
  - ✓ Establish a universal screening method at the middle and high school levels
  - ✓ Explore universal screening tools for elementary math
- Student Intervention/Problem Solving Team Process

- ✓ Establish a standard protocol for Tier 2 and Tier 3 intervention
- ✓ Establish and train building RtI teams at middle and high school level
- ✓ Provide professional development on data-driven decision making for all teachers
- Intervention Strategy Identification
  - ✓ Establish a step-by-step guide for administering DIBELS
  - ✓ Explore options for providing intervention during and after the school day at the middle and high school level
- Consensus Building & Collaboration
  - ✓ Identify parent representatives to provide input on parent needs
  - ✓ Provide parent meetings for parents of students receiving intervention
  - ✓ Continue to meet with district and school RtI teams

Where do we go from here?

- Submit district plans to the state - January 1, 2009
- Incorporate the RtI process in school and district improvement planning - 2008-09
- Review and strengthen core curriculum at high school level
- Expand RtI to math and behavior at elementary level - 2009-11
- Establish universal screening at middle and high schools - 2009-11
- Identify structure of intervention services at secondary level - 2009-10
- Determine how RtI data will be used in special education eligibility - 2010-11
- Continue to monitor student achievement

Mr. Dirks asked if all of this will tie into Illini Data, and Dr. Hill stated that it will.

Dr. Hill explained that we are looking at changing testing to a computerized test. Research indicates that it will provide all of the information that the SAT 10 has. Since the test is computerized, we will get results immediately instead of waiting six weeks. We are looking at adopting this, which will replace SAT 10. It would be an even switch in cost and will free up two weeks of testing time so we can do testing with MAP and still have instructional time for teachers. In addition to providing universal screening for RtI, it would provide information from SAT 10.

We currently have a form of universal screening. With SAT 10, we test them in September and get scores at the end of October. With MAP, we will be able to do it two to three times a year and see where students are making growth. At the end of the year, we can see if there are changes we need to make in our curriculum.

We are looking to make the switch for 2009-10 at 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grades.

Mr. Colin Manahan presented the five-year maintenance plan for the District as follows:

- Bent Elementary School
  - ✓ Tuck point north exterior wall of main building
  - ✓ Repair and paint main hallway walls
  - ✓ Replace carpet floor coverings in classrooms 7, 8 and 11
  - ✓ Add bulletin boards above lockers in all hallways
  - ✓ Reseal exposed aggregate in front courtyard
- Irving Elementary School
  - ✓ Renovate 2<sup>nd</sup> floor hallway and stairwells to include new ceilings, lights and painting
  - ✓ Reconfigure drainage in soft playground
  - ✓ Reseal exposed aggregate in main entrance courtyard
- Oakland Elementary School
  - ✓ Overlay existing asphalt main drive
  - ✓ Replace concrete approach on west end
  - ✓ Replace concrete pad on back patio area
  - ✓ Repair concrete steps to kindergarten wing
- Raymond School
  - ✓ Replace existing floor coverings in classrooms 201 and 215
  - ✓ Repair plaster wall and add bulletin board in classroom 201
  - ✓ Purchase 12 tables and 36 stackable chairs with a chair cart
- Sheridan Elementary School
  - ✓ Renovate 2<sup>nd</sup> floor hallway in old section to include new flooring, base, ceiling tile and paint
  - ✓ Renovate classrooms 12 and 13 to include new ceilings, lights, painting and marker boards
  - ✓ Paint lockers on 2<sup>nd</sup> floor in old section
  - ✓ Replace security entry system for front and back doors and evaluate condition of exterior doors
  - ✓ Replace intercom system and add speakers to hallways
- Stevenson Elementary School
  - ✓ Renovate the east hallway to include new flooring and base, new ceiling tile, new lights and sensor switches, and paint
  - ✓ Replace classroom temperature controls, valves, and light switches
  - ✓ Replace the roof and remove existing chimney no longer used
- Washington Elementary School
  - ✓ New marker board for classroom 311
  - ✓ Repair and polish terrazzo floor in two classrooms
  - ✓ Replace classroom temperature controls, valves and light switches
  - ✓ Replace heating system - hot water coils, hot water piping and new boilers
  - ✓ Reseal exposed aggregate at main entrance courtyard
- Bloomington Jr. High School
  - ✓ Replace carpet in arts for life and IT areas
  - ✓ Replace flooring in old PE hallway to new addition
  - ✓ Remodel IT room to meet curriculum changes
  - ✓ Replace carpet in 8<sup>th</sup> grade hall and pods
  - ✓ Reseal exterior brick walls and door openings
  - ✓ Replace existing flooring in arts for life hallway
- Bloomington High School

- ✓ Upper Gold Classrooms - Projection units and marker boards have already been installed. New doors, casework, flooring and painting will be done this spring/summer.
- ✓ Classrooms 122, 124 and 152 - Foldable walls to be removed and replaced with permanent walls. New flooring, casework, ceilings, lights, projection units, and painting.
- ✓ Interior Door Replacement
  - Office doors to be replaced over winter break.
  - Some of the upper and lower purple hallway doors will be replaced this winter.
  - Upper purple classroom doors are to be replaced this spring.
  - Upper gold north classroom doors are to be replaced this spring.
  - North gym boys' and girls' locker room doors to be replaced for security purposes.
  - South gym boys' and girls' locker room doors to be replaced for security purposes.
- ✓ Upper Purple Restrooms - Work began at the end of October and should be done the first part of January.
- ✓ Lower Purple Restrooms - Work to begin in the spring once upper purple restrooms are done and should be done towards the end of May.
- ✓ Lower Gold Restrooms - Work should be done towards the end of December.
- ✓ Upper Gold Restrooms - Work will begin in the spring of 2010 and should be done towards the end of May 2010.
- ✓ North Gym Lobby & Concessions - Renovations to include new flooring, ceilings, and lights. This also includes painting and new casework and counter tops.
- ✓ South Courtyard - New lighting is being installed on southwest side. Replace stone sills and caulk all joints on the north gym window wall.
- ✓ Cafeteria Addition - Construction is underway and should be completed by the middle of January.
- ✓ Hot Water Heaters - Replace two hot water heaters located in the boiler room in the main building.
- ✓ Athletic field reconstruction is currently under plan and budget review and will be phased in over a two-year period.
- ✓ Cafeteria/Kitchen renovation is currently under plan and budget review and is expected to be bid in early spring and completed by the end of the summer.
- Educational Service Center
  - ✓ Replace carpeting on the top floor this summer and replace carpet on the lower level next summer.
  - ✓ Repave parking lot and replace broken sidewalks.

Dr. Perry asked if other schools have speakers in the hallways. Mr. Manahan stated that hallway speakers will be evaluated once Sheridan is completed. Dr. Perry inquired that given the current economic status, is it to our advantage to do construction now. Mr. Manahan stated that we recently had eight bids for a project, and he doesn't recall ever having eight bids for a project. The bids are very competitive during these economic times.

It was moved by Mr. Harrison, seconded by Mr. Butcher, that the Consent Agenda (Human Resources Report, Bills, Payroll, Treasurer's Report, Financial Summary, Health/Life Safety Statements of Completion, Meccatech Contract, Intergovernmental Agreement between the City of Bloomington and District 87 Schools, Liability Insurance Contract Renewal, BHS Cafeteria Classroom Door Replacement Bid Recommendation, Life Insurance Renewal) be approved. Upon a roll call vote, all Members voted "Aye". Motion carried. (See with Original Minutes, Attachment 12-10-08/1)

Dr. Nielsen congratulated Stevenson Elementary School for being nominated as a No Child Left Behind Blue Ribbon School and BHS for their recognition by U.S. News & World Report as one of the best high schools in the nation. Credit has been given to our teachers, administrators, parents, students and staff. On behalf of everyone in the District, Dr. Nielsen thanked the Board for their work and effort in setting goals and priorities for us that have led to these awards. Dr. Nielsen wished everyone happy holidays.

It was moved by Mrs. Roth seconded by Mr. Butcher, that the SHOR Report 08-09-1 be approved. Upon a roll call vote, all Members present voted "Aye". Motion carried. (See with Original Minutes, Attachment 12-10-08/2)

It was moved by Mr. Butcher, seconded by Mr. Harrison, the Board move into Closed Session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and to consider an action against, affecting or on behalf of the District that has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. Upon a roll call vote, all Members present voted "Aye." Motion carried.

There being no further business to come before the Board, Mrs. Jackson adjourned the meeting.

APPPROVED:

ATTEST:

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President

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Secretary