

Chapter 8: COMMUNITY RELATIONS**Accommodating Individuals with
Disabilities**

Effective Date
May 12, 2010

Supersedes Policy Issued
September 12, 1995

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Individuals with disabilities shall be provided an opportunity to participate in all school-sponsored services, programs, or activities and will not be subject to illegal discrimination. Where necessary, the District may provide to persons with disabilities aids, benefits, and services, that are separate from but as effective as, those provided to others. The District will provide auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

New construction and alterations to facilities existing before January 26, 1992, will be accessible when viewed in their entirety.

The Superintendent, or designee, is designated the Title II Coordinator and shall:

1. Oversee the District's compliance efforts, recommend necessary modifications to the School Board, and maintain the District's final Title II self-evaluation document and keep it available for public inspection for at least 3 years after its completion date.
2. Institute plans to make information regarding Title II's protection available to any interested party.

Individuals with disabilities should notify the Superintendent or Building Principal if they have a disability which will require special assistance or services and, if so, what services are required. This notification should occur as far as possible before the school-sponsored function, program, or meeting. Individuals with disabilities may allege a violation of this policy or federal law by filing a grievance under the Uniform Grievance Procedure.

LEGAL REF.: Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12111 et seq.
and 12131 et seq.
Rehabilitation Act of 1973 §104, 29 U.S.C. §794 (2006)
105 ILCS 5/10-20.46.
410 ILCS 25/, Environmental Barriers Act
71 ILL> Admin. Code Part 400, Illinois Accessibility Code

CROSS REF.: 2.260 (Uniform Grievance Procedure)